Job Opening: Part-Time Instrument Specialists (Strings, Woodwinds, Percussion)

Position Title: Adjunct Instrumental Music Instructor

Hours: Part-Time (8–12 hours per week)

Target Grades: Middle School (Grades 5–8)

Location: Friends Academy

Position Overview

Friends Academy is seeking dedicated and versatile Instrumental Specialists to deliver high-quality private music lessons to students in grades 5–8. Instructors will work individually with students to develop foundational technique, musical literacy, and artistic expression across specific instrument families: **Strings** (Violin, Viola, Cello, Bass), **Woodwinds** (Flute, Clarinet, Saxophone, Oboe), and **Percussion** (Snare, Mallets, Drum Kit).

This position requires **8 to 12 hours per week**, with flexible scheduling blocks designed to accommodate the school day.

Qualifications & Requirements

- **Music Background:** Proficiency on target instrument family (Strings, Woodwinds, or Percussion); degree in Music Education, Instrumental Performance, or equivalent experience preferred.

- **Teaching Experience:** Minimum 1–2 years of experience teaching young beginners and middle-school-aged children (Grades 5–8).

- **Communication Skills:** Strong interpersonal skills to effectively engage with young learners and communicate progress to parents.

- **Reliability:** Punctual, organized, and capable of maintaining a consistent weekly teaching schedule.

- **Background Check:** Ability to pass a mandatory background check prior to hiring

Schedule & Compensation

- **Hours:** 8–12 hours per week within the 8:15 to 3:10 school day.

- **Pay Rate:** $50-$75 per hour (Commensurate with experience).

How to Apply

Interested candidates should submit a resume and a brief cover letter outlining their primary instrument specialization and teaching philosophy to laura_backley@fa.org with the subject line *"Instrumental Instructor Application - [Your Name]"*.

A successful candidate must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Ability to talk and hear; stand and sit for extended periods of time; use fingers and hands to perform classroom activities and fine motor coordination; possibly exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently to lift, carry, or otherwise move objects. The ability to move across and around campus grounds.

Our Commitment to Diversity: *Friends Academy is committed to our guiding principles of diversity, equity, and inclusion. We welcome candidates representing the diversity of the world as we deepen and elevate our educational program.*

Friends Academy is an equal employment opportunity employer committed to hiring and retaining exceptional, dedicated people of diverse backgrounds. We consider qualified individuals for employment with the School regardless of age, color, disability status, gender identity or expression, genetics, national origin, race, religion, sex, sexual orientation or any other characteristic protected by federal, state or local laws. It is Friends Academy's policy to comply with all applicable laws pertaining to nondiscrimination and equal opportunity.

We invite you to visit our FA Diversity,Equity + Inclusion Page